



# Job Description

## Director-at-Large

<b>Reports to:</b>	Dana Marsh, President of Board of Directors
<b>Direct Reports:</b>	n/a
<b>Hours &amp; Term:</b>	2-10 hours per week, term ending at the AGM to held in January/February 2022
<b>Place of Work:</b>	Working remotely
<b>Languages Required:</b>	Working comprehension of English, French an asset

### Position Overview:

Directors at Large are responsible for, along with the rest of the Board of Directors, ensuring strong fiduciary oversight, financial management and following both federal legislation and the organization’s governing documents. The Directors at Large are expected to perform their duties while centering the needs and interests of the FCP Leadership Councils and FCP membership.

### Duties & Responsibilities:

#### Administrative:

1. Attendance at Board meetings every two weeks, including reading/viewing reports in advance of Board meetings, and meaningfully engaging in conversations and decision-making during meetings.
2. Attendance at FCP events, including General Meetings of the membership.
3. In the case you cannot attend a meeting or event, you are responsible for communicating your absence in advance, and viewing the meeting recordings/minutes as soon as possible.
4. Be able to respond to online communications (e.g. email, direct messages, and votes) within 2 business days. We currently use Google Workspace and Slack as



our primary communication tools, and will train any new Board members who are not familiar with these tools.

## Community

5. Meaningfully support, engage with, and centre the interests of the FCP Leadership Councils.
6. Fierté Canada Pride strives to maintain an anti-oppressive workplace and environment that embraces social justice, anti-racism, and intersectional feminism. All Board members are expected to uphold these values.
7. Consider issues of racism, anti-Black racism, sexism, misogyny, misogynoir, colonialism, cissexism, transmisogyny, transmisogynoir, gender binarism, heterosexism, monosexism, amatonormativity, whorephobia, ableism, classism, sizeism, and other forms of systemic violence throughout all of our work.
8. Sit on at least one FCP committee, if possible.

## Requirements:


To be considered for the Board of Directors, you must:

- Have lived experience or connection to the 2SLGBTQ+ community.
- Be at least 18 years of age.
- Not have any outstanding grievances or concerns formally filed against you to FCP.
- Not be in a bankrupt status.
- Not have been declared “incapable” by a court in Canada or in another country.
- Be willing to disclose your legal name for registration with Industry Canada.

Ideally, you will also have extensive knowledge of

- 2Spirit and LGBTQ+ communities,
- anti-oppressive, anti-racism and anti-capitalist practices,
- not-for-profit organizing, and/or
- the pride movement (familiarity with the landscape in Canada would be considered an asset).

Interested candidates who do not meet the requirements but are interested in getting involved are encouraged to connect with us about training and onboarding opportunities.



Over the next year, we anticipate working on a variety of projects, in which the following skill sets would be particularly valuable:

- finance,
- law,
- human resources, and
- experience with non-hierarchical, consensus-based, or alternative forms of governance in the spirit of decolonization, anti-capitalism, and anti-heteronormativity.

If you could contribute to any of these areas, we encourage you to apply.

## To Apply:

We invite interested candidates to submit their interest to our National Director, at [director@fiertecanadapride.org](mailto:director@fiertecanadapride.org), with the following:

- A CV in either written or audio/video format or an expression of interest; and
- At least one volunteer / board reference.

While we are open to ongoing applications, we urge candidates to express interest by June 30th 2021 for our first round, and September 30th 2021 for our second round.