

Fierté Canada Pride

Nomination Package - Board of Directors

Fierté Canada Pride (FCP) is seeking nominations for our Board of Directors (BOD) at our Annual General Meeting (AGM) on **February 28th 2021** taking place online via Zoom.

The following Executive Positions and terms are up for election:

- (1) President (2 year term)
- (1) Vice-President Governance (2 year term)
- (1) Vice-President Membership (1 year term)
- (1) Treasurer (1 year term)
- (1) Secretary (1 year term)

The following Director Positions and terms are up for election:

- (1) Northern Regional Director (1 year term)
- (2) Pacific Regional Directors (1 & 2 year term)
- (2) Prairie Regional Directors (1 & 2 year term)
- (2) Central Regional Directors (1 & 2 year term)
- (2) Atlantic Regional Directors (1 & 2 year term)
- (1) Communications Director (2 year term)

Please Note: The "Regional Director" positions are subject to change with the adoption of the bylaw changes that will be put to a vote during the 2021 AGM.

At our 2020 AGM, our membership called on us to make significant changes to our bylaws. While we made efforts to put in place these changes before the 2021 AGM, this work was complex and required time. Due to this, we are hopeful that our membership will enact bylaw changes that will impact our board structure, meaning that the roles traditionally defined as "Regional Directors" will become "Directors at Large". If you have any questions about these anticipated changes, please contact Jess Smith from the Governance Committee at jess@fiertecanadapride.org.

In the spirit of FCP's current work to restructure in order to prioritize the voices of the most marginalized members of 2SLGBTQ+ communities, we encourage all of our members to be thoughtful and purposeful in submitting nominations that leave space for People of Colour, Indigenous & Two-Spirit people, trans people (particularly trans women and femmes), and women to be represented on our Board of Directors.

To learn about our Board and each Board Position, [please click here](#). To learn about FCP's four (4) Councils, [please click here](#).

FCP's four Councils are:

- 2Spirit Council
- Women's Council
- BPOC (Black & People of Colour) Council
- Angry Flamingos (Trans & Non-binary People) Council

To submit your nomination, please complete this package fully and submit to Jacq Brasseur (they/them), our National Director at jacq@fiertecanadapride.org between February 1st 2021 and February 20th 2021 at 5:00pm (PST).

Eligibility for Nominations

To stand for election, an individual must:

- a) Be a member of a FCP member organization;
- b) Receive the endorsement of any member organization's Board of Directors;
- c) Submit an introductory message, either in text, video or audio file to the FCP Councils (this message can be sent to jacq@fiertecanadapride.org with the subject line: "Council Introduction");
- d) Be nominated or self-nominate by completing and submitting the nomination form;
- e) Not have any outstanding grievances or concerns formally filed against them to FCP;
- f) Comply with FCP's election procedures;
- g) Not be in a bankrupt status;
- h) Be 18 years of age or older at the time of election (February 28th 2021); and
- i) Not have been declared "incapable" by a court in Canada or in another country.



Candidates' Responsibilities

In order to stand for election, candidates must be willing to:

- a) Commit to a one or two-year term on the Board of Directors;
- b) Be willing to disclose their legal name for legal purposes (will be kept confidential);
- c) Devote an average of two to ten (2-10) hours a week to the organization (dependent on role);
- d) Attend board meetings as scheduled and prepare a report in advance;
- e) Sit on at least one standing committee and, as needed, ad hoc committees;
- f) Participate in FCP events;
- g) Be able to respond to online (may include various platforms) and voicemail communications within 3 business days or as determined by the Board;
- h) Meaningfully support the FCP Councils.

Election Outcome

Completed e-ballots will be counted at the AGM by the scrutineers appointed at the AGM.

1. If there are fewer candidates than open positions, those candidates receiving more than 50% support (votes in favour) will be proclaimed elected.
2. If there are more candidates than positions, the successful candidates will be those who receive the greatest support (votes in favour) above 50%.
 - a. In the case where no candidate receives at least 50% of the votes, the top two candidates will stand for a runoff election.
 - b. In the case of a tie, FCP members who are in attendance at the AGM will vote to break the tie. Should the tie still not be broken, the outcome will be determined by the current Board of Directors and the Council Ambassadors.



Nomination Package Contents

All documents must be submitted and completed in full in order for a nominee to stand for election by February 20th 2021.

Documents:

- Nomination Form
- Nominee Profile Form
- Board Endorsement Form



Nomination Form

About the Nominee

** Indicates required field*

*Name of Nominee: _____ Not required to be a legal name

*Email: _____

*City or Region: _____

Phone: _____

*Date of Birth: _____ dd/mm/yyyy

Pronouns: _____

*Position(s) to which the nominee hopes to stand for election:

- President
- VP Governance
- VP Membership
- Secretary
- Treasurer
- Communications

Regional Directors:
(1 year term)

- Northern
- Pacific
- Prairies
- Central
- Atlantic

Regional Directors:
(2 year term)

- Pacific
- Prairies
- Central
- Atlantic

About the Nominator

** Indicates required field*

*Name of Nominator: _____ Same as nominee

*Email: _____

Phone: _____

Signatures

 Signature of Nominee

 Signature of Nominator (if different)



Nominee Profile Form

All of this information will be shared with members and Councils. No information is mandatory, however please only include information that the nominee consents to being posted publicly.

Name of Nominee: _____ Name that will be used on the ballot

Pronoun: _____

City or Region: _____

Social Media Account(s): _____

Email: _____

Profile

This profile, exactly as written, will be provided to membership and Councils. A translation will be provided alongside this profile. Please indicate if you would like to see a translation before it is shared publicly.

This profile should be close to 250-300 words. FCP reserves the right to shorten a profile if we deem it necessary.



Board Endorsement Form

This form is to be completed by an authorized representative of the member organization, and submitted by the nominator or nominee.

* Indicates a required field

*Name of Nominee: _____ Not required to be a legal name



*Name of Organization: _____

*Date of Minutes or
Decision: _____

By **official resolution of the Board of Directors** of the organization listed above, as recorded in our official meeting minutes or record of decision dated as listed above, I hereby declare that the nominee listed above has been endorsed as a candidate for the Fierté Canada Pride Board of Directors.

Furthermore, I confirm that our organization is a member in good standing of Fierté Canada Pride.

*Name of Authorized
Board Representative: _____

*Email: _____

*City or Region: _____

*Phone: _____

*Signature: _____

*Date: _____