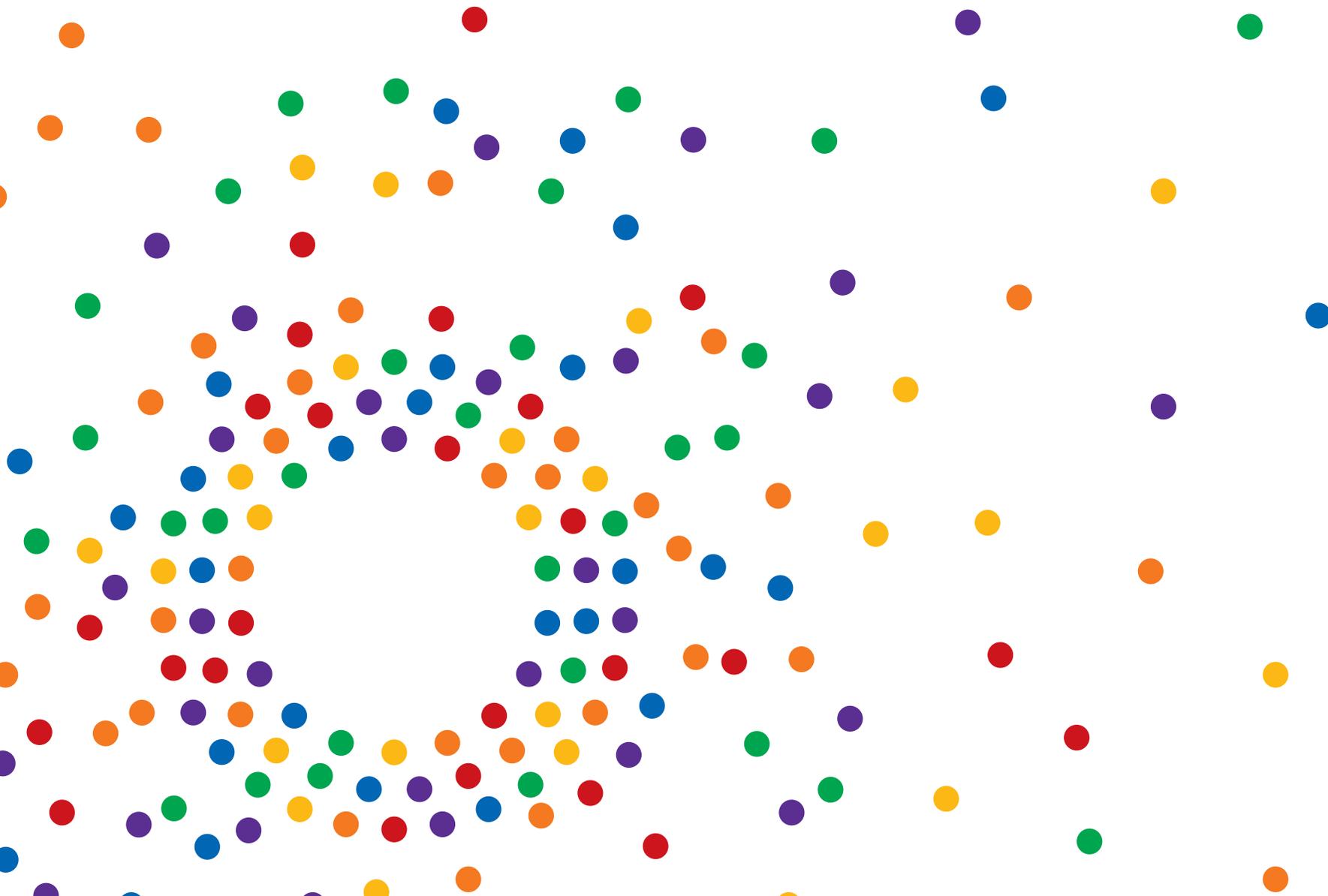


COPENHAGEN 2021

LGBTI+ Human Rights Forum



HUMAN RIGHTS FORUM

16TH - 20TH AUGUST 2021

	16th	17th	18th	19th	20th
Human Rights Conference		●	●	●	
Global Interparliamentary Plenary Assembly					●
1:1 Democracy Festival	●	●	●	●	●
Immigration, Borders and Refugees Summit					●



EXECUTIVE SUMMARY



The Copenhagen 2021 LGBTI+ Human Rights Forum is an international experience existing out of multiple high-level, accessible events:

- A 3-day **Human Rights Conference**, from **Tuesday the 17th until Thursday the 19th of August 2021**. The conference focuses on LGBTI+ issues and is organized for, by, and with the diverse global LGBTI+ Community in order to go deeper into the challenges and lives of the community. Starting with a high-level plenary session with a diverse group of speakers, followed by 2 days of break-out meetings and discussions based on different topics, ending with a closing and feedback plenary.
 - The **Global Interparliamentary Plenary Assembly**, On **Friday the 20th of August**. Up to 220 elected officials from all over the world will be invited to gather for an LGBTI+ Global Interparliamentary Plenary Assembly at Christiansborg Palace, the seat of the Danish Parliament. The attending elected officials are from diverse ideologies, regions, backgrounds and beliefs, making this event an impactful network and learning experience. In collaboration with our strategic partners, we aim for the inclusion of elected officials from every continent. Together with these partners we will design an impactful and engaging program which will motivate the participants to sign a Human Rights Forum Parliamentary Declaration. This declaration can serve as a benchmark paper to monitor progress. The Danish Parliament, the City of Copenhagen, and the Government will each host
- receptions for the invitees to the Inter-parliamentary Plenary and a number of other guests.
- The Scandinavian model of a “Folkemøde” **1:1 Democracy Festival** will open 5 days of events that are part of the Human Rights Forum. Open to the general public, this event will invite attendees, politicians and speakers out on the square to connect and converse with the local community. In the square, two large tents will provide space for different sessions (i.e. debates and panels). There will also be a strong presence of civil society organizations located in various smaller tents to engage with the community. We will bring the LGBTI+ cause close to the general public to create compassionate awareness about issues and challenges the community experiences in various parts of the world. Speakers from both the Global Interparliamentary Plenary Assembly and the Conference will be given the opportunity to address the public at large. The Democracy Festival will take place from **Monday the 16th of August until Friday the 20th of August**.
 - The **Immigration, Borders and Refugees Summit** will take place in Malmö, Sweden, which is located just a short train ride over one of the most famous bridges in Europe that connects centuries old Scandinavian partners, Denmark and Sweden. Activists and speakers discuss the challenges regarding Immigration, Borders and Refugees, in the region, on the continent, and in the world. This event will take place on **Friday the 20th of August** and is the official closing of the Human Rights Forum. This international event will be organized in cooperation with different civil society organizations from both Malmö and Copenhagen, and in collaboration with the city of Malmö and Malmö Pride.





Patron of Copenhagen 2021

Her Royal Highness the Crown Princess of Denmark is the patron of Copenhagen 2021, the greatest and most inclusive LGBTI+ event in Denmark ever, celebrating WorldPride and EuroGames simultaneously for the first time.

With the patronage, the Crown Princess takes on the task of sharing the message that in 2021, Copenhagen will host the largest international Human Rights event of that year, that fights to ensure equal rights for LGBTI+ people all around the world.

AIMS & IMPACT



Universal decriminalization of same-sex relationships by 2030 is one of the main goals we want to see addressed in 2021 by governments, politicians, activists, media and all other attendees. We want to promote the recognition of LGBTI+ Rights as inalienable Human Rights. As of 2020, 73 jurisdictions criminalize same sex sexual activities of which 12 jurisdictions still prescribe the death penalty for same sex-relations. Furthermore, 15 jurisdictions criminalize the gender identity and/or expression of transgender people. In some parts of the world we see a decline of the rights of the community and all these jurisdictions need to be confronted.

Moreover, the killings of, and violence and discrimination against the LGBTI+ Community needs to be heavily discussed. The community is entitled to equal protection, and the same rights as every other person. The community is not asking for any exceptions, the community is asking for the same rights as any other person enjoys.

Furthermore, Copenhagen has a strong tendency to show the public that Pride is not merely a celebration, it is a Human Rights movement that, for the past five decades, has brought together hundreds of millions of people; these people and their requests cannot be ignored. Copenhagen 2021 will focus on exploring and establishing the parallels and convergence of the Pride movement and universal Human Rights.

Next to that, it is of high importance to pay extra attention to minorities and intersectionality within our community. We cannot talk about inclusion, if we do not make space for all voices to

be heard, when discussions shaping Human Rights take place. LGBTI+ Refugees are an important minority, often overlooked and marginalized by governments dealing with the influx of foreign citizens or stateless people. We will bring their situation into the spotlight and discuss it in a summit ending the 5 days of Human Rights events.

Through the 1:1 Democracy Festival we will heavily target the public at large. We want the general public to develop a more in-depth understanding of LGBTI+ Rights to create awareness and show that we are all human, without exceptions. We need to change mindsets and involve everybody if we want real change to happen.

In the course of the different events organized during the Human Rights Forum, we will be critical towards our own governments, the European Union and the world at large. We will be demanding all actors to do more. We have a responsibility to push governments to take action and protect the global community from hate crimes, violence, discrimination and punishment until every place on earth is a safe, accepting and inclusive space for our community, but also other minorities being discriminated against.

On a European level we will focus extra on backlashes in Poland, Hungary and Bulgaria, amongst other European Union Countries. Furthermore, the enlargement of the European Union in the Western Balkans is imminent, we need to stay critical and push for maximum accountability and change within the candidate member states in the Western Balkans. On a broader scale we see the difficult situation of our community in Turkey, Russia and the countries of our European Union Eastern Partnership, amongst others. We cannot and should not ignore these difficulties. Nevertheless, we need to create a platform to discuss and act, not only on a European level, but

on a global level. We are working together with LGBTI+ Organizations from all over the world to set the agenda.

The diversity between the events and the aim of the different events, concisely described in the executive summary, create opportunities to target different groups. Examples hereof are politicians, activists, media and the general public, and bring them together to create awareness, understanding and give everybody the possibility to broaden their horizons.

Lastly, we want to highlight the importance of collaborations. Many organizations and governments are working on improving the situation of the LGBTI+ Community. We often have a common agenda and we have to show unity in order to move forward in an ever-changing world. Copenhagen 2021 will collaborate with different highly professional organizations that will partner with us to promote Copenhagen 2021, work on content and agenda setting for the Human Rights Forum and execute a thorough follow-up to maximize impact and sustainability.

In order to make an impact and be inclusive, we are determined to execute an ambitious Outreach Program, to ensure strong participation from all parts of the world, with a special focus on marginalized communities on a global, regional and national level. These people are often overlooked or not given a voice. This outreach program will be executed by Copenhagen 2021 with the (financial) support of different strategic partners, international organizations, governments, and by corporate sponsor money from vetted companies with a proven history of LGBTI+ inclusion.

In other to keep enough focus, synergy and structure within and between the different events, the Governing Board in conversation with the International Advisory Board and the Director of Human Rights have decided on the following 10 topics that

will have a guiding role throughout the different events taking place within the Human Rights Forum.

These Thematic Topics are:

1. Politics and Law
2. Education, Labor Market and Civil Society
3. Intersectionality and Global Trends
4. Borders, Decolonization and Racism
5. Technology and Online Communities
6. Arts, Sports and Culture
7. Pride as a global Human Rights Movement
8. Breaking the Binary
9. Sexual well-being and Health
10. Open for the undefined

These 10 topics will for example be used during the proposal for sessions within the Human Rights Conference and the 1:1 Democracy Festival.

The following pages will give a more in-depth idea of the set-up of the different events. This concept note is a living document and therefore will change overtime.



3-DAY HUMAN RIGHTS CONFERENCE



The Human Rights Conference should be “the conference to be” in 2021. It will take place from **Tuesday the 17th until Thursday the 19th of August at the Øksnehallen in Copenhagen**. The conference is open for Human Rights defenders and activists, elected officials, academics, NGOs, media, sports leaders and Pride organizers in the field of LGBTI+ rights, and anybody else interested in, the more in-depth, LGBTI+ cause. Our goal is to include all representations under the LGBTI+-acronym in the program and to be highly aware of intersectionality in our planning. This includes representation in relation to for example geography, racialization, ethnicity, age, gender, functional diversity, gender identity, gender expression, sexuality, religion.

In order to make the conference a success, we work together with a number of organizations that are working for the benefit of the global LGBTI+ Community. Official partners are **Outright Action International, the Victory Institute, Amnesty International and Work Place Pride**. We expect to sign a small number of other organizations in the months to come, in order to strengthen the agenda and impact of the conference.

Formats and structures

Over the course of three days, starting with a **High-Level Plenary Day** with space for up to **2000 participants**, followed by **two days of Break-Out Sessions and Self-Organized Spaces**

with place for between **800-1200 participants** we aim to program an inclusive and relevant conference following the beforementioned broadly defined 10 topics that can make an impact.

The main plenary day will cover discussions as for example:

- Decriminalization by 2030;
- Parliamentary Cooperation;
- Conversion Therapy;
- Sports and Inclusion;
- Corporate support for equality;
- Different Intersectional and minority Statements.

In the following months, we will shape the plenary day, in close collaboration with our official partners, Governing Board and International Advisory Board.

For the plenary sessions we expect prominent activists and other high-level speakers to take the stage and discuss the above-mentioned topics in diverse and dynamic formations. Speakers as for example the Patron of Copenhagen 2021 HRH Crown Princess Mary of Denmark, UN Independent Expert on Sexual Orientation and Gender Identity Victor Madrigal-Borloz, Ulrike Lunacek, LGBTI+ Activist and former Vice-President of the European Parliament and current Austrian State Secretary for Culture and Sports and Director of the European Union Fundamental Rights Agency, Michael O’Flaherty already confirmed their active presence and other speakers are in advanced stages of confirmation. A high-level representation of the Danish

government and the Nordic region is also guaranteed and we are aiming for a broad international representation on government level. To the extent that safety considerations allow it and safe spaces are not compromised, Copenhagen 2021's media partners will cover keynote speeches and broadcast live from the conference.

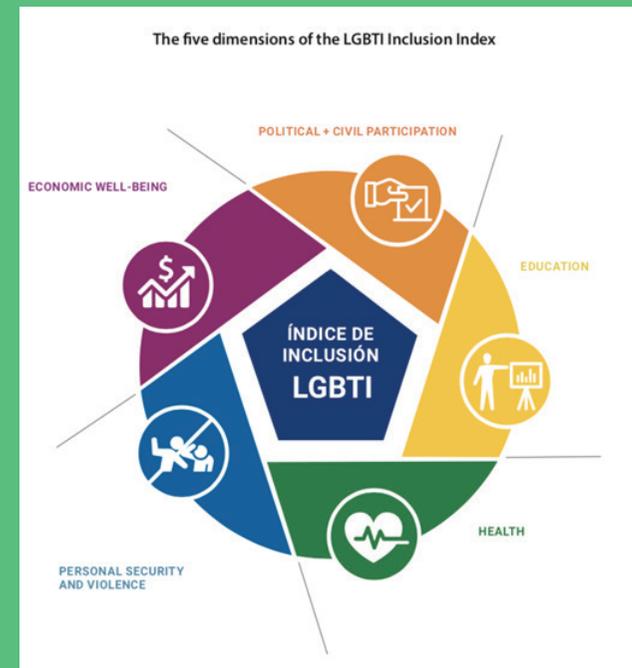
The Plenary Day will also welcome 200 sports leaders, taking part in a sports leader conference organized for the EuroGames 2021, which are part of Copenhagen 2021.

For the break-out Sessions, we expect around a 100 hours of sessions, including workshops, debates, panels, talks, round table and discussions proposed through an open call for sessions (Opening on April 15, 2020) assessed by a professional selection committee. We will also look into the possibility to set up live streaming for other sessions, again depending on safety considerations. We will strive to set up well-balanced panels with clear objectives and a diverse representation. We will also work with pre-instructed moderators. It is of importance to Copenhagen 2021 to engage the attendees through for example live-polling and storytelling and questions through social media. The conference will end with a structured closing session with the possibility to receive feedback.

It is of importance to engage attendees in other parts of the Copenhagen 2021 program and show a clear connection between the Human Rights Conference and all other events through a clear communications strategy, (social)media and Copenhagen 2021 (youth) ambassadors. Translations and sign language considerations will be assessed and prioritized.

Guaranteeing accessibility in the broadest sense of the word (for instance wheelchair accessibility) and awareness of the effects of an entrance fee burden that will be undercut by an outreach program, which will be explained later in this concept note.

The sessions will be partly reflecting the set of **51 indicators** (Presented by the World Bank and the UNDP) for the LGBTI+-community in the areas of health, education, civil and political participation, economic empowerment, security and violence. These indicators are in line with the Social Development Goals global indicator framework and the UN Sustainable Development Goals and will be evaluated critically.



Pride Organizers

In order to highlight WorldPride as a mega event, the topic of “PRIDE as a global Human Rights Movement” will be integrated and given specific attention during the conference. A regional focus will discuss challenges in Poland, Hungary and the Balkans. On a world level we will assess best practices and opportunities to make (World)Pride a sustainable event focusing on Pride as a Human Rights movement and putting a spotlight on the different ways Pride is being perceived in for instance Asia, Africa and South America.

Pride as a concept and tool for impact and change, will be discussed substantially during a number of different sessions within the Human Rights Conference and will have an important role within the broader spectrum of Human Rights related events taking place during the forum. Pride brings more than a hundred million people to the streets every year and is taking place on every continent. Pride is much more than a celebration; Pride is a diverse event that brings Human Rights discussions to new levels including and involving different parts of the society. Pride is showing governments the need for change and has an important role in raising awareness amongst the general public. The spirit and message of Pride has to be carried by, foremost, the respective boards of InterPride and EPOA. Both boards will be granted a more active role in the overall set of events and are expected to be visible throughout the course of WorldPride 2021, carrying out the Human Rights message. Board members will be assigned tasks for the duration of their stay, which should include the Human Rights Conference. Tasks will be assigned on the basis of a dialogue with the organization and committees dedicated to Human Rights.

There will, next to the organized Human Rights related sessions, be a space made available for more formal round tables and discussions of Pride Organizers, on the basis of their needs. Unlike in other years, we feel that a space needs to be created for Pride organizers, to have more formal conversation possibilities, than the usual network gatherings, notwithstanding that these more informal gatherings will not be part of Copenhagen 2021.

Ombudspersons

The conference will use the Danish tradition of an Ombuds-person Institution by appointing two Ombudspersons, who are trained in dialogue and conflict de-escalation to deal directly and swiftly with any disagreements, incidents of disrespect, or other discomfort experienced by participants to hopefully clear up misunderstandings and resolve potential conflicts before they develop into actual grievances.

Quiet and Wellness Spaces / On-Site Counseling

The Human Rights Forum is aiming at making an impact for our community from all over the world. The well-being of our community is essential. From previous experiences, we know that a mega event with a strong focus on Human Rights might bring certain emotions and feelings to the fore. In order to anticipate on the well-being of our participants we are creating quiet spaces and we are looking into the option of having professional counseling present at the location of the Human Rights Forum and the 1:1 Democracy Festival.



GLOBAL INTERPARLIAMENTARY PLENARY ASSEMBLY



On **Friday the 20th of August**, a day after the Copenhagen 2021 Human Rights Conference, up to 220 elected officials from all over the world will be invited to gather for an **LGBTI+ Interparliamentary Plenary Assembly** at Christiansborg Palace, the seat of the Danish Parliament. We will invite a diverse group of elected officials from different parties, regions, backgrounds and beliefs, to make this event an impactful network and learning experience.

It is the goal of Copenhagen 2021 to establish a legacy by organizing a political plenary assembly in coordination with the host of WorldPride 2023, Sydney, Australia, after the model of WorldPride 2017 in Madrid, Spain, with the support of different organizations working with LGBTI+ parliamentarians and allies. Parliamentarians for Global Action and the Victory Institute are official partner of the event and we receive strong support from the LGBTI+ Intergroup of the European Parliament, and its member parliamentarians.

The Danish parliamentarians that are officially inviting colleague elected officials are:

Pia Olsen Dyhr	Party Leader	Socialistisk Folkeparti
Uffe Elbæk	Parliamentarian	Independant
Søren Pape Poulsen	Party Leader	Konservative Folkeparti

This invitation is officially supported by the following Danish European Union Parliamentarians.

Karen Melchior	MEP	RE	Radikale venstre
Marianne Vind	MEP	S&D	Socialdemokratiet
Kira Marie Peter-Hansen	MEP	G/EFA	Socialistisk folkeparti
Pernille Weiss	MEP	EPP	Konservative folkeparti
Nikolaj Villumsen	MEP	GUE/NGL	Enhedslisten

The day will consist out of different elements and will end with a private reception hosted by the parliament.

In close cooperation with our partners we aim to set up and ambitious program including speakers and elected officials coming from challenging regions. In practice that means that we aim for a participation from the “Global South” of at least 20%.

The morning session will be opened by a number of high-level speakers, amongst which Mogens Jensen, Minister of Equality of Denmark, Victor Madrigal-Borloz, Independent Expert on Sexual Orientation and Gender Identity and Ulrike Lunacek,

1:1 DEMOCRACY FESTIVAL



Shaped around the Scandinavian model of ‘Folkemødet’ and the bi-annual Human Rights Program of Copenhagen Pride, the 1:1 Democracy Festival aims to bring together politicians, activists and members of the general public in order to create awareness and an understanding of issues and challenges faced by the LGBTI+ Community around the world. The 1:1 Democracy Festival will open the 5 days of events that are part of the Human Rights Forum and bring the topics of the forum to a central square. We expect an average of 25.000 people to visit the square and participate in different ways.

The 1:1 Democracy Festival will give participants of the Human Rights Conference and Interparliamentary Plenary Assembly the chance to interact with local and international activists and visitors of the square in a less formal setting. It will thereby provide the space for open discussions about specialized topics; it will give activists a platform to draw the attention of politicians and the public to LGBTI+ related challenges around the globe; and it will enable the general public to have their voices heard by directly addressing policy-makers.

During this 5-day event, we will focus on enhancing and strengthening inclusivity, representation and accessibility – not just within the program itself, but also in the design of the venue. Two large tents will be put up for debates and panels and there will be a strong presence of the different civil society organizations working with the community hosted in smaller tents around the square. Next to that, there will be a stage for

other possible expressions of Human Rights and Culture. The Democracy Festival will take place from Monday the 16th of August until Friday the 20th of August.

FORMATS

The 1:1 Democracy Festival will feature a broad range of formats all aimed at ensuring representation and inclusivity in the program:

- Panels and discussion will allow for in-depth discussions about LGBTI+ related topics that will facilitate dialogue between participants and members of the audience;
- Seminars and workshops will enable active learning and understanding about community experiences and thereby enhance awareness about LGBTI+ related challenges;
- Dialogue meetings will strengthen bonds and mutual understandings across global LGBTI+ Communities;
- Performances and cultural events will show different perspectives on the concept of Human Rights and allow for reflections on how activism and culture can be used as a means to generate global equality across sexual orientations, gender identities, body capabilities and socio-economic conditions. Furthermore, the culture-based elements of 1:1 Democracy Festival will provide guests with a space for cultural experiences;

- The square in front of Øksnehallen will host multiple civil society tents and thus enable LGBTI+ organization to host their own Human Rights events and facilitate dialogue and meetings between civil society and the general public;
- Different organizations and sponsors can buy a tent to showcase inclusion and best-practices and are invited to actively participate in different sessions on the square to defend their presence.

KEY ELEMENTS

The primary aim of the 1:1 Democracy Festival will be to create a safer and more inclusive space that will ensure continued dialogue on central LGBTI+ related challenges on a local and global scale. There are several elements, which will be employed to ensure that inclusivity, representation and accessibility remain central considerations in all features of 1:1 Democracy Festival:

- The venue, like others, will be designed to be accessible to people with visible and non-visible disabilities. This means that we will consider the positioning of ramps, allocating specific wheelchair-friendly zones in the debate tents and ensuring that bathroom facilities are accessible;
- Interpretation will be central in ensuring accessibility and inclusion across language barriers both in terms of

international visitors and local diasporas. Furthermore, it is our ambition that all events under 1:1 Democracy Festival will be interpreted in sign-language;

- To accommodate guests that rely on safe and quiet areas in order to participate, the 1:1 Democracy Festival will feature a number of designated silent zones, where people are given the chance to recharge. In these areas, trained volunteers will also be available to guide guests that might need support;
- Through an open call for proposals, 1:1 Democracy aims to include a wide range of stories and experiences. The open call is meant as a tool to facilitate that LGBTI+ people from all backgrounds and all over the world to feel represented and seen in the program;
- 1:1 Democracy Festival aims to be an alcohol-free space where experiences are lived without being influenced by alcoholic substances. This is part of the broader goal of making 1:1 Democracy Festival as widely accessible to the general public as possible;
- A key aspect of the Human Rights Program under Copenhagen Pride is the use of house rules as a means to build a safer space-environment at all events. Similarly, 1:1 Democracy will involve a set of house rules meant to strengthen respect for one another and sending a clear message that phobias, shaming and transgressing behavior is not accepted.

LGBTI+ REFUGEES, BORDERS AND IMMIGRATION SUMMIT



The summit will take place in the third biggest city of Sweden, Malmö. Just a short train ride over one of the most famous bridges in Europe, connecting century old Scandinavian partners Denmark and Sweden. This event will take place on the Friday the 20th of August is the official closing of the Human Rights Forum. High-level speakers and activists will close the forum and will discuss challenges regarding Refugees, Borders and Immigration, in the region, on the continent and in the world.

Immigration is a subject which takes up an important part of the public debate all over the world, including in Denmark and Sweden. These discussions are often seen as separate from talks about LGBTI+ people and their Human Rights. LGBTI+ immigrants, asylum-seekers and refugees are often marginalized in discussions about the challenges facing the LGBTI+ Community. Dedicating a full day to the topic will create grounds for in-depth exchanges and discussions.

The Summit will explore issues as for example:

- The lack of access to family-reunification for LGBTI+ refugees, because a pre-existing relationship often solely relies on previous cohabitation or marriage, in effect rendering it impossible for LGBTI+ people to meet the criteria;

- Challenges in diaspora, after being granted asylum based on SOGIESC;
- Religious narratives: How faith and an a non-discriminatory approach to religious narratives can go hand in hand;
- Changing community attitudes towards marginalized groups;
- How to tackle trauma caused by conservative religious beliefs;
- Culturally safe and sensitive modes of providing mental health support;
- Post-colonial perspectives on persecution, and the role which colonial history plays in the drivers of migration and asylum from an LGBTI+ view;
- The heteronormative approaches to the estimation of credibility, structuring of the asylum-process, and the invasive nature of asylum interviews relating to SOGIESC.
- Estimation of persecution from non-state actors, and the requirement to conceal your sexual orientation;
- How a shift in discourse and a growing rate of racism and anti-immigrant sentiment in typical asylum-providing countries has given way to an increasing sense of insecurity for LGBTI+ asylum-seekers, even after being granted protection;

- Challenges in the use of police as enforcers of immigration-laws, when uniforms have often been participating in, or non-interfering with, the persecution;
- Culturally safe and sensitive modes of providing mental health support;

We will keep in mind the differences in the experience of refugees and asylum-seekers depending on the country of origin, age, religion, ethnicity and ability, but also social, educational and economic background, and factors like whether their LGBTI+ identity are the reason for their asylum claim, or on the other hand, refugees who have fled their countries of origin for other reasons, but who also happen to be part of the LGBTI+ Community.

As part of the programme, there will be facilitated exchanges for NGOs, individual activists, lawyers and legal-aid-workers in the immigration-field and others working in both origin-countries and typically asylum-providing countries, creating a platform for sharing experiences and forming networks and alliances across borders.



GLOBAL OUTREACH PROGRAM



The Outreach program is an essential part of the Human Rights Forum. This should be tangible both in themes, content, presenters, and participants. Therefore, approximately 50% of the total budget of the Human Rights Conference is dedicated to enabling LGBTI+ people and Human Rights activists from countries with restrictive legislation, limiting economic conditions or marginalized communities, to participate in the conference. The pool must ensure that approximately a fifth of the forum participants (200-250) consist of LGBTI+ representatives meeting these prerequisites. We have therefore set an ambitious goal for an outreach program, to be awarded as full, half, or quarterly scholarships.

Scholarships will be awarded in accordance with the following principles:

- A desire to advance the representation and geographical diversity of the conference participants. Please note that it is less likely that participants from for example Australia, New Zealand, Canada, Western Europe, USA, Japan, Republic of Korea, Singapore, and Israel are being granted scholarships under this program unless they represent marginalized communities within these geographical areas.
- A desire to advance the representation of a diverse group of young people and activists within the different groups of the LGBTI+ Community at the event, to ensure youth engagement at all levels.

- A desire to advance the representation of diversity of the different groups within the LGBTI+ Community at the event, and to aim at gender balance.
- Participants who have made a unique and special contribution to the advancement of sexual and gender diversity.

Scholarships are awarded after written applications to the board of directors of Happy Copenhagen through a preapproved process.

The board of Happy Copenhagen will appoint a scholarships Committee, which is charged with the vetting of applications in coordination with the Director of Human Rights and recommends to the Governing Board whether a scholarship should be granted and of which size.

Scholarships can be granted to cover full or partial expenses for travel, accommodation (including living expense) registration fees etc.

Scholarship applicants should be informed of the decision of the Scholarship Committee and the Governing Board as soon as a final decision has been made on an application.

The Scholarship Committee and the Governing Board are not obligated to offer an explanation for their decision on an application.

Scholarships may be granted to Activists who, for financial reasons would not otherwise be able to attend the Human Rights Conference or the Sports tournaments of Copenhagen 2021.

The Scholarship Committee may ask grant recipient to perform certain tasks, for example to participate in a discussion panel,

certain tasks, for example to participate in a discussion panel, as a speaker or to write a text to be published, as a requirement for the scholarship. In all cases, the safety of the participant in question will be a key factor taken into account when performing an official role.

VISA APPLICATIONS

The Danish Ministry of Foreign Affairs will allocate an employee to help ensure that LGBTI+ persons, Human Rights activists, and other delegates, who for security reasons must travel incognito, or whose ID papers do not correspond to their gender identity, will get visas and be able to come to Denmark. This has a particular significance in relation to participants from countries with restrictive legislation and for specific groups, such as trans and intersex persons, whose ID papers and physical appearance do not always correspond.

This support is important for the success of the outreach program and the possibility to really invite a diverse group of people to attend the summit.

SUPPORTED SIDE EVENTS



Intersex Event

Amnesty International Denmark
I OII I Intersex Denmark

UN SDG Event

United Nations City Denmark

Global Police Event

Swedish National Police

International Unions Event

Fagbevægelsens Hovedorganisation

Global Uniform Corps Event

Greater Copenhagen Fire and Ambulance Department and Home Guard.

DANISH, NORDIC, EUROPEAN AND GLOBAL SUPPORT



Our ambitions are high and the support from the Danish politicians and authorities is strong. Meetings with different government ministers (Foreign Affairs, Development and Equality), other ministries and parliamentarians of the Danish Parliament have been taking place and will be followed up on, on a regular basis. National civil society organizations are involved through consultations and feedback sessions and to an extent are represented through the governing board.

National support is also evidenced by the fact that Copenhagen 2021 is supported financially through the Government Finance Act, by the Capital Region, and by a number of municipalities.

Furthermore, a large number of European parliamentarians and politicians have shown their support for Copenhagen 2021 and we are in an ongoing dialogue with Pride Organizers from all over the world through InterPride and EPOA as well as civil society organizations in a large number of countries.

Many Danish and international LGBTI+ and Human Rights organizations have also already shown their backing and provided us with “letters of support”. Conversations about cooperation with both the European Union and the United Nations as well as other International Organizations are ongoing and we are supported by the LGBTI+ Intergroup of the European Parliament.

We expect to agree on a number of associate partnerships for

towards August 2021. Parliamentarians for Global Action and Outright International already signed official partnerships with Copenhagen 2021 and will be fully participating in the Human Rights Forum supporting both in content as well as financially in different ways.

HUMAN RIGHTS FORUM PARTNERS



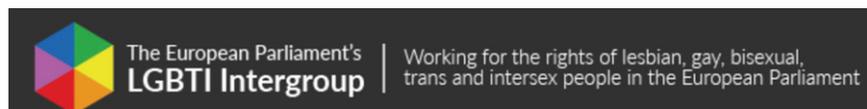
At Copenhagen 2021 we believe in the importance of meaningful collaborations in order to build a Human Rights Forum that is both targeting the right topics, inviting the right individuals, strengthening the international agenda of the LGBTI+ Community and creating sustainable and impactful output.

Our official and supporting partners within the Human Rights Forum have an important role in the preparations and execution of the events and the follow up after the Forum in 2021.

The outlines of the partnerships take different shapes and forms, but all add in a meaningful way to the Human Rights Forum.

SUPPORTING PARTNERS

Informal Strategic collaborations



OFFICIAL PARTNERS

Formally Signed Strategic Partnerships



OUTRIGHT
ACTION INTERNATIONAL
Human Rights for LGBTIQ People Everywhere



Parliamentarians *for Global Action*
Parlamentarios para la Acción Global
Action Mondiale des Parlementaires
برلمانيون من أجل التحرك العالمي



VICTORY
INSTITUTE

PROJECT MANAGEMENT



HAPPY COPENHAGEN

Happy Copenhagen's Administration is responsible for the executions of the entirety of Copenhagen 2021 events, including the Human Rights Forum. Aron le Fèvre has been appointed as Director of Human Rights.

Aron le Fèvre

He/Him/His

Director of Human Rights

Is a passionate and multilingual champion of Human Rights, with a profound understanding of international politics and a solid knowledge of the global LGBTI+ and Pride Community. He holds bachelors degrees in Law and Business Administration from the University of Amsterdam, the Netherlands and a double masters degree in European and International law from the KULeuven, Belgium and Universität Zürich, Switzerland. Working in international affairs, politics and law on 5 continents equipped him with a worldwide vision and made him confident in new and foreign environments.

Currently he is creating an ambitious Human Rights program for Copenhagen 2021, guaranteeing to put the different events on the world map, with the goal to elevate the international LGBTI+ agenda to new global heights. He is determined to move governments and elected officials to take the appropriate measures and support activists in their effortless work creating better conditions for the LGBTI+ Community.

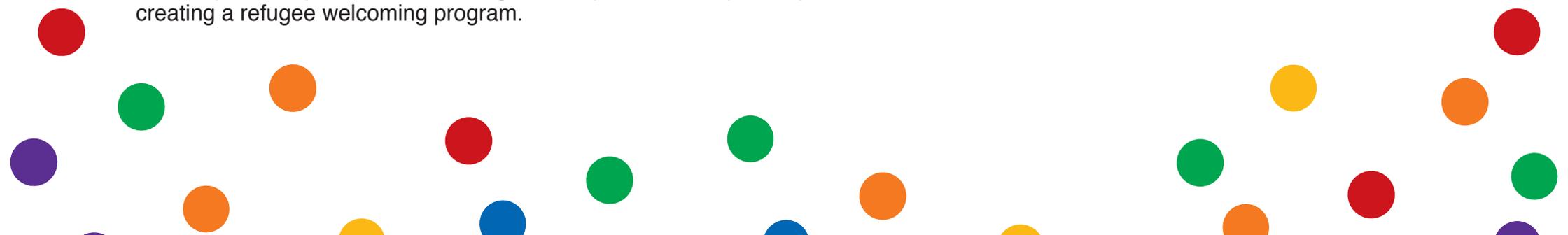
Søren Wihrs Buhl Christensen

He/Him/His

Human Rights Officer

Holds an M.A. in Cross Cultural Studies with a background in Religious Studies. Through his academic work he has specialized in social identity and cultural differences, with a focus on intersectionality and power structures in Western society. His thesis investigated perspectives of happiness and shame in late modern society and different discourses of diversity in the engagement between the private sector and Pride Movements.

He has previously done work on religions unity and diversity in Nepal and Sri Lanka and collaborated with Action Aid Denmark on creating a refugee welcoming program.



THE GOVERNING BOARD

The Governing Board is the voluntary executive board and consists of different people coming from different parts of the Danish and Swedish civil society and meets around 12 times a year with the Director of Human Rights and are regularly asked to deliver input on different parts of the program in side meetings and consultations.

The board is tasked with

- Co-planning for Human Rights events
- Laying out thematic topics for the Human Rights Conference
- Appointing Advisory board
- Appointing the Ombudspersons
- Identifying plenary speakers
- Promoting the conference
- Creating calls for content
- Selecting speakers and interventions for the conference
- Working with the conference PCO

The following people will be part of the governing board

Amir Ashour

He/Him/His

Amir Ashour is a Human Rights defender with 10 years of experience working with Iraqi and international organisations. He is the founder and executive director of IraQueer, Iraq's first and only LGBTI+ organisation which focuses on education and advocacy for LGBTI+ Iraqis. He has a Masters degree in Human Rights from Columbia University. He was an honouree at the QX Gay Gala in Sweden and has been nominated to other awards including the Raoul Wallenberg Academy Prize and The David Kato Voice and Vision Award.

Susanne Branner Jespersen

She/Her/Hers

Holds an M.A. in Anthropology, and a Masters degree in Conflict Resolution and Mediation. Throughout her career, she has sought the realization of projects addressing social injustice. Since 2011, she has worked intensely within the global LGBTI+ movement by starting up the international work of LGBT+ Denmark, fundraising and implementing programs in North and East Africa and lobbying the Danish Ministry of Foreign Affairs for a more inclusive LGBTI+ policy and practice. She works at the Danish Centre for Conflict Resolution and works as the director of LGBT+ Denmark.

Ida Damgaard **They/Them/Theirs**

Queer activist whose main focus is on gender diversity and abolishing cis-normativity. They also have intersectionality and representation as focus points, particularly in their work with Copenhagen Pride's Human Rights programme which this year has a 100+ events. Board member of Copenhagen Pride.

Jannick Friis Christensen **He/Him/His**

PhD Fellow at Copenhagen Business School and Theme Lead for Gender and Sexuality in the CBS Diversity and Difference Business in Society Platform. His research focuses on norm-critical approaches to organising and researching diversity, and he has in recent years studied the Danish labour market from an LGBTI+ perspective in collaboration with labour unions. Among his case organisations is also Roskilde Festival where he explores transgressive behaviour and practices for creating inclusive communities for volunteers.

Martin Iversen Christensen **He/Him/His**

Has been working with international LGBTI+-issue for almost 20 years. From 2006-2016 he was co-chair of ILGA-Europe and from 2012 to 2018 European Representative to the board of ILGA World. Has also served on the GLISA Board and was involved in organising the international Human Rights Conferences of World OutGames in Copenhagen in 2009 and Antwerp in 2013. Now he is an international Spokesperson for the Danish organisation LGBT Komiteen.

Helle Jacobsen **She/Her/Hers**

Is Program Manager for Gender at Amnesty International, Denmark. She has been doing international research trans and intersex rights as well as other gender related topics as well as co-authored several international Amnesty reports. She has worked on LGBTI+ rights in the Baltic Countries, The Balkans, Denmark and East Africa.

Steffen Jensen **He/Him/His**

Has been LGBTI+ activist in Denmark since 1980 and internationally since 1986 - mainly in ILGAs European chapter until 1996 and then in ILGA -Europe, where he served as a board member and treasurer 1996 - 2000. He was part of the planning of World Outgames in Copenhagen in 2009 and have taken part in all World Outgames Conferences (Montreal, Copenhagen, Antwerp and Miami) - and in 40+ ILGA Conferences. He has been working as head of division in the Danish Ministry of Education, retired some years ago and is now a private consultant.

Nico Miskow Friborg **They/Them/Theirs**

Has been involved in queer and trans activism and organizing for about 10 years and is co-founder of TransAktion – an organization for and by trans people that with an intersectional and depathologizing approach does counseling, support groups, community-building, activism and policy work. Nico recently started as a PhD candidate at the Centre for Gender Studies at UiS where they will be

doing community-based research on trans and queer activism in Denmark from 1990 until present day.

Sara Louise Muhr

She/Her/Hers

Is Professor at the Copenhagen Business School. She is also Academic Director of the CBS Business in Society Platform 'Diversity and Difference'. Her research focuses on critical perspectives on management and organisation, especially in relation to issues around diversity.

Fahad Saeed

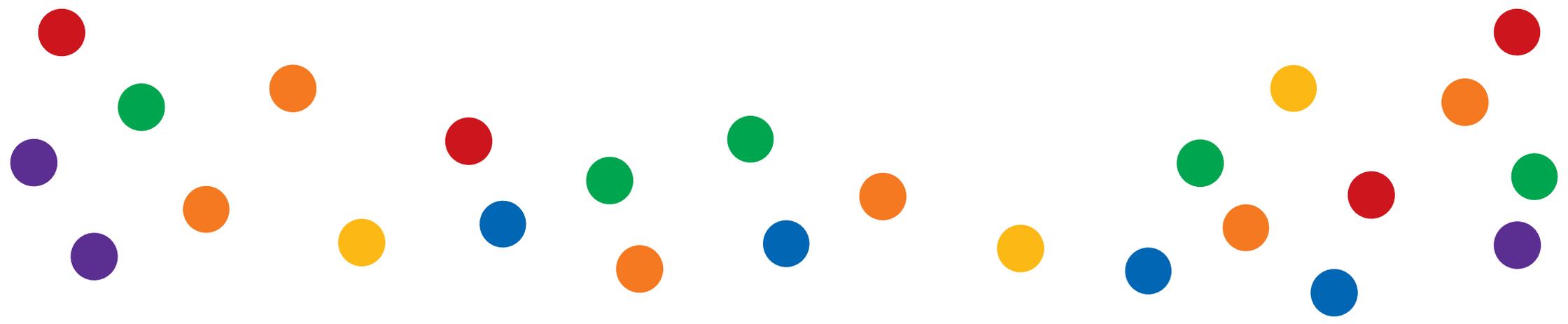
He/Him/His

Fahad is the co-founder of Sabaah, Denmark's only organization for ethnic minority LGBT+ persons. For the last 14 years he has been advocating intersectional perspectives, and bridged the gaps between mainstream society and marginalized communities addressing homophobia and racism. As a community leader, he has played a major role in changing attitudes and raising awareness about the conditions of ethnic minority LGBT+ persons in Denmark. He is a TEDX-speaker, and holds a master in Communications. He has worked as a communications officer in The Danish Center for Conflict Resolution, and as Chief of Projects in Mino Danmark as well as a short experience with the European Parliament as assistant to MEP Karen Melchior.

THE INTERNATIONAL ADVISORY BOARD

The International Advisory Board has been appointed with the uttermost care to represent not only the different regions in the world, but also the different parts of our diverse community and is tasked with the following responsibilities:

- To qualify the contents of the conference and by lending their name and credentials, to ensure the professionalism, quality and impact of the conference;
- To identify speakers and activists for the conference and activate their network to make the summit a success;
- Selection of workshops;
- To participate in and promote the conference.

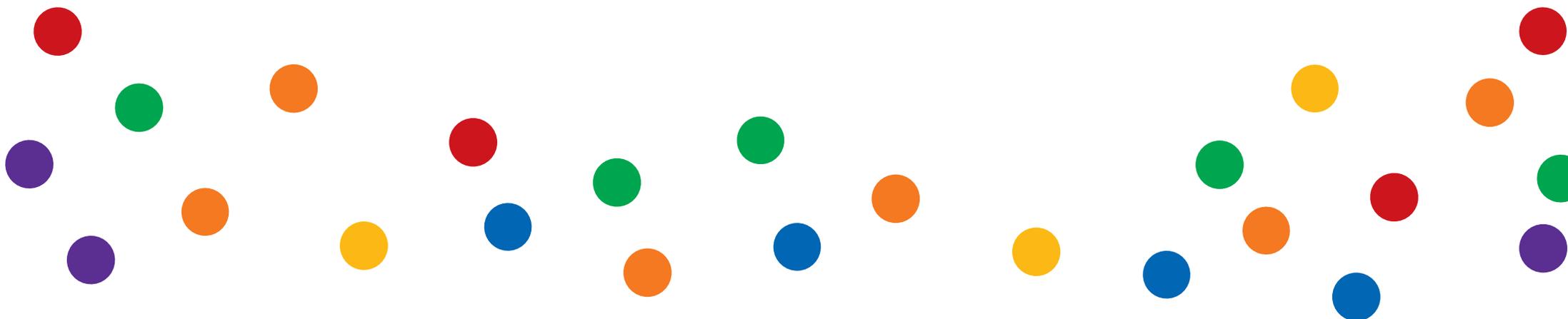


The IAB exists out of the following people

Luz Elena Arroyo	Mexico	Co-Secretary General of ILGA World
Tuisina Ymania Brown	Samoa/Australia	Co-Secretary General of ILGA World
Hadi Damien	Lebanon	Organizer Beirut Pride
James Felton Keith	USA	Running for election to the U.S. House
Kristine Garina	Latvia	President EPOA / Chair Mozaika Latvia
Carlos Idibouo	Ivory Coast	Gender, Diversity and Inclusion Activist
Kevin Haunui	New Zealand	LGBTQ Community Leader
Miriam van der Have	Netherlands	Co-founder and Co-chair of OII Europe
Deepak Kashyap	India	LGBTQ Activist and Mental Health Expert
Doug Kerr	Canada	Executive Director, Dignity Network Canada
Ulrike Lunacek	Austria	State Secretary for Arts, Culture and Sports
Chrissy Taylor	Canada	Trans/Non-Binary, healthcare worker
Welton Trindade	Brazil	Organizer Pride Brasilia Orgulho
Ripley Wang	China	LGBTI+ Activist

1:1 DEMOCRACY FESTIVAL HUMAN RIGHTS WORKING GROUP

Jax Jakshøj	Copenhagen Pride	Head of Human Rights
Cecilie Fryland Appeldorff	Copenhagen Pride	
Line Kristensen	Copenhagen Pride	
Silas Christensen	Copenhagen Pride	
Katrine Raaby	Copenhagen Pride	
Maja Tholstrup Bach	Copenhagen Pride	



REFUGEES, BORDERS AND IMMIGRATION SUMMIT WORKING GROUP

The Summit on Refugees, Borders and Immigration is organized in close cooperation with a number of representatives from specialized organizations and cooperating partners.

Cihan Arikan	Project Officer	RFSL (Newcomers)
Amir Ashour	Founder & Executive Director	IraQueer
Dijana Dix Omerbasic	Secretary General	Sabaah
Zeynep Erdal	Student Coordinator	University of Malmö
Halima Handulleh	Producer	Malmö Pride
Therese Herrman	Project coordinator	Malmö City
Maria Kortebach	Board Chair and Spokesperson	LGBT Asylum
Yanaba Mompremier Rymark Sankoh	Head of Secretariat	LGBT Asylum

GOODWILL REPRESENTATIVES / YOUTH REPRESENTATIVES

Our ambition is to involve an array of international Goodwill Ambassadors and Youth Ambassadors from the realms of politics and activism to promote the conference globally to raise awareness amongst possible participants and enhance the impact of the conference.

